

**PADRE CONCEICAO COLLEGE OF ENGINEERING  
AGNEL TECHNICAL EDUCATION COMPLEX  
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**Applications are invited for the following positions:**

Position	No. of posts	Pay Scale	Qualifications	Experience and other requirements
PRINCIPAL	One	Rs. 37400 - 67000 + AGP 10000 + Special Allowance  Higher start can be considered for deserving candidates.	<ul style="list-style-type: none"> <li>• B.E. / B Tech and M.E. / M Tech in relevant branch, with First Class either in B.E. / B Tech or M.E. / M Tech  <i>(For candidates from industry, First Class in M.E. / M Tech in relevant branch is essential)</i></li> <li>• PhD in Engineering in the appropriate discipline</li> </ul>	<p><b>(A) Essential:</b> Experience of 25 years in teaching, research and/or industry, out of which at least 5 years at the level of Professor.</p> <p style="text-align: center;">OR</p> <p>In the event the candidate is from industry: Industrial / professional experience of 25 years, out of which at least 5 years at a level of Professor.</p> <p><b>Flair for Management and Leadership is essential.</b></p> <p><b>(B) Desirable:</b> (i) Teaching, research industrial and / or professional experience in a reputed organization; (ii) Published work, such as research papers, patents filed / obtained, books, and / or technical reports; (iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&amp;D projects in industry; (iv) Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and (v) Demonstrated the required capacity to undertake lead sponsored R&amp;D, consultancy and related activities.</p>

Position	No. of posts	Pay Scale	Qualifications	Experience and other requirements
PROFESSOR	One per Department – Computer Engg, Information Technology	Rs. 37400 - 67000 + AGP 10000  Higher start can be considered for deserving candidates.	<ul style="list-style-type: none"> <li>• B.E. / B Tech and M.E. / M Tech in relevant branch, with First Class either in B.E. / B Tech or M.E. / M Tech</li> </ul> <p><i>(For candidates from industry, First Class in M.E. / M Tech in relevant branch is essential)</i></p> <ul style="list-style-type: none"> <li>• PhD in Engineering in the appropriate discipline</li> </ul>	<p><b>(A) Essential:</b> 1) Experience of 20 years in teaching, research and / or industry, out of which at least 5 years at the level of Associate Professor.</p> <p style="text-align: center;">OR</p> <p>In the event the candidate is from industry: Industrial / professional experience of 20 years, out of which at least 5 years at a level of Associate Professor.</p> <p>2) At least 3 years of post-PhD experience</p> <p><b>(B) Desirable:</b> (i) Teaching, research industrial and / or professional experience in a reputed organization; (ii) Published work, such as research papers, patents filed / obtained, books, and / or technical reports; (iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&amp;D projects in industry; (iv) Demonstrated leadership in planning and organizing academic, research, industrial and/or professional activities; and (v) Demonstrated the required capacity to undertake lead sponsored R&amp;D, consultancy and related activities.</p>

Position	No. of posts	Pay Scale	Qualifications	Experience and other requirements
ASSOCIATE PROFESSOR	One per Department – Computer Engg, Information Technology	Rs. 37400 - 67000 + AGP 9000  Higher start can be considered for deserving candidates.	<ul style="list-style-type: none"> <li>• B.E. / B Tech and M.E. / M Tech in relevant branch, with First Class either in B.E. / B Tech or M.E. / M Tech</li> </ul> <p><i>(For candidates from industry, First Class in M.E. / M Tech in relevant branch is essential)</i></p> <ul style="list-style-type: none"> <li>• PhD in Engineering in the appropriate discipline</li> </ul>	<p><b>(A) Essential:</b> 1) Experience of 15 years in teaching/research and/or in industry at the level of Assistant Professor or equivalent grade, (excluding the period spent on obtaining the research degree)</p> <p style="text-align: center;">OR</p> <p>In the event the candidate is from industry: Experience of 15 years in a position equivalent to the level of Assistant Professor</p> <p>2) At least 2 years of post-PhD experience</p> <p><b>(B) Desirable:</b> (i) Teaching, research, industrial and/or professional experience in a reputed organization; (ii) Published work, such as research papers, patents filed / obtained, books, and / or technical reports; (iii) Experience of guiding the project work / dissertation of PG / Research Students or supervising R&amp;D projects in industry.</p>
ASSISTANT PROFESSOR	Two posts – Mechanical Engineering	Rs. 15600 - 39100 + AGP 6000  Higher start can be considered for deserving candidates.	<ul style="list-style-type: none"> <li>• B.E. / B Tech and M.E. / M Tech in relevant branch, with First Class in M.E. / M Tech</li> </ul>	<p><b>Desirable:</b> (i) At least two years teaching, research, industrial and / or professional experience in a reputed organization; (ii) Papers presented at Conferences and / or published in refereed journals.</p>

**For Principal, Professors and Associate Professors:**

- **Application form must be accompanied by duly-filled PBAS proforma for calculating API scores for Category III - Research and Academic Contributions** (refer to [www.unigoa.ac.in](http://www.unigoa.ac.in) OR [www.aicte-india.org](http://www.aicte-india.org)).
- Post PhD publications and guiding PhD student is highly desirable.
- In case of research experience, good academic record and books / research paper publications / IPR / patents record shall be required as deemed fit by the expert members of the Selection committee.

Interested candidates are required to send their applications (hard copy only) along with copies of all relevant certificates and a recent photograph to “THE DIRECTOR” by **10<sup>th</sup> May 2017**. **Applications received via email will not be considered.**

**Fr. Victor Rebello**

Director